



Apprenticeship FAQs

How does the application process work?

- Once you apply, you will receive a registration email setting out a number of coding challenges you will need to complete within 10 days of registering (please note this does include weekends). This email may drop in your junk/promotion folder so please keep an eye out.
- Once you have submitted your challenges within the 10 days, our team of selection coaches will be able to begin to process your application. Please note there are pass marks with the challenges we have set.
- If you have issues logging in or setting up an account, please contact Codabyte directly as Makers does not own these sites.
- Please note that you will not find out how you scored on the final assessment, results are sent directly to Makers to review.
- Once we have reviewed applications, those that meet our criteria will be invited to an interview with Makers.
- On successful completion of the Makers interview, we will provide the Hiring Partner with a shortlist of candidates who will be invited to the Hiring Partner's formal job interview/assessment.

Please note: not all applications will make it through each stage of the selection process.

What criteria do I need to meet to be eligible for an apprenticeship?

- Aged 16+ at the time of enrolment
- Not in full time education
- Have lived in the UK or EEA for the past three consecutive years (not for education purposes) or have refugee status or indefinite leave to remain in the UK
- Have permission from the UK government to live in the UK (not for educational purposes) or have obtained pre-settled or settled status under the EU Settlement Scheme
- Not already holding a qualification at the same level and/or subject area (e.g computer science or similar).
- Require substantive new skills and knowledge in order to carry out the apprenticeship job role. You will complete an initial assessment that analyses your existing skills, knowledge, experience and qualifications against that of the apprenticeship to confirm that you meet the training need requirement.

What is the minimum level of education that I need to apply?

- We strongly welcome candidates from all education backgrounds and levels.
- You can apply for an apprenticeship with any qualifications but if you do not have a GCSE grade C/4 (or equivalent) in Math and English or an international equivalent you will need to take these exams or functional skills equivalent in Math and English while you are on your apprenticeship placement.

Can I apply if I have a degree?

- Yes, you can apply if you have a degree or higher.
- However, if you have studied a qualification at degree level in software engineering or computer science (or similar) unfortunately you will not be eligible.
- If you have any concerns that your degree subject might not be eligible please email Makers for verification: apprenticeships@makers.tech

If I'm successful in gaining an apprenticeship, how will I be taught to code?

- You will start your apprenticeship with Makers with an immersive bootcamp where you will learn to code. The bootcamp is a 16 week, full time bootcamp which is taught fully remotely.

What will I be taught during Bootcamp?

- You will be taught a range of new skills on a project based and goal oriented based bootcamp. We train people in how to learn - metacognitive skills - so that you can pick up new technologies at the drop of a hat. This isn't theory or classroom learning - it's practical collaborative problem solving - day-in, day-out.
- More details on the apprenticeship journey can be found [here](#)

What does the apprenticeship journey look like?

- Once successfully hired by one of our Hiring Partners you will join your Bootcamp training on the date provided by the Hiring Partner.
- Once you have successfully completed Bootcamp, you will move onto placement. On placement you will be working your day-to-day role whilst continuing to grow your knowledge as a developer.
- During placement you will produce a portfolio of evidence to show what you have learnt, supported by a placement coach and by our IT assessment team to ensure you know how to build a great portfolio and thrive on the apprenticeship. As well as producing a synoptic project followed by a final interview with a Registered Assessor to award you your final grade. More details can be found [here](#)

Can I take days off during my apprenticeship?

- Unfortunately, we can't allow for annual leave during your Bootcamp training dates.
- During the rest of your apprenticeship placement, holiday can be taken. As you are an employee, you are entitled to both holiday and paid leave. The number of days is dependent on your employer and will be confirmed in your contract of employment, however you'll receive at least 20 days paid holiday per year, plus bank holidays.

Do I have to pay for my training?

- No - all training on your apprenticeship is paid for and you will earn a salary while training.

Who regulates and quality assures the apprenticeship?

- All Makers' apprenticeships are regulated by the Education & Skills Funding Agency, and by OFSTED.

Am I considered an employee during my apprenticeship?

- Yes, as an apprentice you have employment rights. The only difference is you will have a contractual end date to your employment and training programme, which is the end of your apprenticeship.

What level of apprenticeship is being offered?

- Makers offer Level 4 apprenticeships which is the equivalent to a HNC.

How much will I be paid?

- Each apprenticeship opportunity has its own set salary, details can be found on the application page.

Will I earn a salary while on the training bootcamp?

- Yes, your salary will start on the 1st day of your apprenticeship which includes the bootcamp.
- Details of the salary being offered can be found on the application page

Is this role hybrid?

- Please refer to the application page for details on the working pattern for a particular role.

If you have not found the answer to your question above or have further questions please email the Makers team: apprenticeships@makers.tech

For more generic information on apprenticeships, please visit:

<https://www.gov.uk/become-apprentice>