

Our Ways of Working :

We trust you to do what's right, providing flexibility to balance work and life. We believe in giving you permission to innovate and focus on delivering meaningful results. We understand that effective ways of working are unique to each individual, role, and team, and we're committed to supporting and discussing your specific needs throughout the interview process and beyond.

We're the Moonpig Group – home to Moonpig, Greetz, Red Letter Days and Buyagift – and we're on a mission to make people feel loved, celebrated and remembered. Whether it's a card that gets them laughing out loud or a gift that makes their day, we help people stay close, no matter the miles.

We're proud to be leading the online gifting revolution, with brilliant products, clever tech and a whole lot of heart. Our platform makes it easy to create moments that matter – packed with personal touches and delivered with care.

We're not just about selling cards or gifts – we're here to spread joy, spark smiles and make every celebration feel extra special. And with values that guide how we work and support one another, we've built a place where people (and ideas) can truly thrive.

If you're looking to make an impact, bring your spark and be part of something meaningful – we'd love to have you on the team. 🌙🐷

📍 **Manchester – Hybrid** 💰 **Competitive Salary + Benefits**

About the role

Looking to launch your career in tech with a role that offers real responsibility from day one? As an **Apprentice Software Engineer** at Moonpig, you'll be supported by experienced Engineers as you learn how to build, test, and ship software that makes a real difference to millions of customers.

This apprenticeship is all about hands-on learning: you'll join collaborative product teams, work across our web, mobile, and backend platforms, and get to grips with everything from clean coding practices to deployment and data-driven decision-making.

We've built our platform for scale, speed, and innovation—so there's always something new to explore. From experimenting with new tech to shaping customer journeys, you'll get stuck in and grow fast.

Key Responsibilities:

- Build real features across web, mobile app, and backend systems
- Learn to deploy code to production using modern CI/CD practices
- Write clean, maintainable code in a collaborative team setting
- Work with tools like AWS, Terraform, Node.js, TypeScript, GraphQL, React, and GitHub

- Write tests and contribute to a safe, scalable codebase
- Explore agile ways of working and data-driven product development
- Collaborate with engineers, product managers, and stakeholders across the business
- Share ideas in ideation sessions and product planning meetings

About You:

- Curious, open-minded, and eager to try new tech
- Fast learner with a can-do attitude
- Interested in how software engineering fits into wider product teams
- Comfortable asking questions and collaborating with others
- Methodical problem-solver who knows when to ask for help
- Excited about continuous learning and self-improvement
- Enjoy working with both technical and non-technical teammates

Our expectations of our Apprentice Software Engineers:

- **A curious mind.** You understand how the work you are doing fits into the wider organisational goals and how you can use data to stay focussed on the team objective.
- **Growth mindset.** You challenge yourself to learn new things, to understand where your strengths and weaknesses are and reach out to others when necessary to learn from their own experiences.
- **Communication and Collaboration.** You communicate the status of your work clearly and effectively and actively contribute in scoping sessions, working with peers to define the best implementation gaining knowledge and experience in the process.

Our Tech Environment:

- Node.js, TypeScript, GraphQL, React
- AWS + Terraform infrastructure
- GitHub + CI/CD pipelines
- Agile, cross-functional teams
- Data-led decision-making
- Emphasis on testing, code quality, and collaboration

How we get there:

- Structured onboarding and training
- Ongoing mentorship and 1:1s
- Opportunities to shadow senior engineers
- Regular feedback and development check-ins
- Access to internal training, tools, and learning resources

Interview Process:

 In person assessment day to be held on the 2nd December in Manchester. This will be a Moonpig values based interview and an opportunity to get to know you. Visit our [website](#) to find out more about our values.

Want to know more?

Explore our full benefits package: [here](#)

Moonpig Group's Commitment to Equality, Diversity, and Inclusivity:

At Moonpig Group, we're all about creating a workplace where everyone feels they truly belong. We celebrate what makes each of us unique, whether that's our background, how we work best, or what matters most to us.

From working parents who need flexible hours to neurodiverse colleagues with specific working styles, we're here to support our people in ways that work for them. Because when you feel valued and included, you can thrive, and so can we.

We're proud to have a number of employee-led groups driving this forward, including our LGBTQ+, Gender Balance, Neurodiversity and EMBRACE (Educating Myself for Better Racial Awareness and Cultural Enrichment) communities, plus our Group-wide EDI committee. These teams help make sure every voice is heard and every idea has a place.

We know that diversity fuels creativity, innovation and connection, and that's why we'll keep pushing for progress. Together, we're building a culture where everyone feels safe, supported, and free to be their brilliant, authentic selves.

If you have a preferred name, please use it to apply and share your pronouns if you are comfortable to do so 😊 - If you have any reasonable adjustment requests throughout the interview process please let us know on your application or speak to the Recruiter.