

Our Ways of Working :

We trust you to do what's right, providing flexibility to balance work and life. We believe in giving you permission to innovate and focus on delivering meaningful results. We understand that effective ways of working are unique to each individual, role, and team, and we're committed to supporting and discussing your specific needs throughout the interview process and beyond.

We're the Moonpig Group – home to Moonpig, Greetz, Red Letter Days and Buyagift – and we're on a mission to make people feel loved, celebrated and remembered. Whether it's a card that gets them laughing out loud or a gift that makes their day, we help people stay close, no matter the miles.

We're proud to be leading the online gifting revolution, with brilliant products, clever tech and a whole lot of heart. Our platform makes it easy to create moments that matter – packed with personal touches and delivered with care.

We're not just about selling cards or gifts – we're here to spread joy, spark smiles and make every celebration feel extra special. And with values that guide how we work and support one another, we've built a place where people (and ideas) can truly thrive.

If you're looking to make an impact, bring your spark and be part of something meaningful – we'd love to have you on the team. 🌙🐷

📍 **London – Hybrid** 💰 **Competitive Salary + Benefits**

About the role

We're looking for a curious and motivated Apprentice Data Engineer to join our brilliant team at Moonpig. This is a rare opportunity to learn on the job while working alongside experienced engineers on real data challenges. If you're passionate about data, love solving problems, and are eager to build a career in tech, this could be your perfect start.

As an apprentice, you'll support the design, development, and maintenance of the data pipelines and infrastructure that powers our business insights and decision-making. You'll gain hands-on experience working with cloud platforms, large datasets, and modern tools like Snowflake, Dagster, and Fivetran. From day one, you'll be part of a supportive, collaborative environment that helps you grow your skills and confidence.

Key Responsibilities:

- Gain experience building and maintaining scalable data pipelines
- Learn how to extract, load, and transform (ELT) data into our central warehouse, using tools like Fivetran and Dagster
- Understanding how to work with cloud platforms such as AWS and GCP, and data warehouses like Snowflake
- Write SQL and Python to clean, transform, and validate data

- Support the implementation of data quality checks for accuracy and reliability, using Metaplane
- Learn about orchestration, Infrastructure as Code, and governance best practices
- Collaborate with analysts, software engineers, and stakeholders to understand requirements and deliver solutions
- Participate in agile ceremonies like sprint planning and retrospectives
- Learning how to version control code, manage releases, and contribute to shared repositories using GitHub and CI/CD pipelines.

About You:

- A genuine curiosity about how data flows through systems and drives decisions
- An eagerness to learn cloud technologies, databases, and data modelling concepts
- Quick to pick up new technical skills and apply them to real-world challenges
- A structured thinker who enjoys debugging and improving processes
- Naturally collaborative and comfortable working with colleagues across different disciplines
- Comfortable seeking feedback and asking questions to deepen understanding
- Attention to detail and a drive to produce high-quality, reliable work
- Motivated by continuous learning and building a long-term career in data engineering

Our Tech Environment:

- We use tools like Dagster, Fivetran, Metaplane, and dbt
- Cloud-first platforms including AWS, GCP, and Snowflake
- Data orchestration, version control, and CI/CD built into our workflow
- Agile working with regular retros, planning, and knowledge sharing
- A culture that encourages experimentation, learning, and innovation

How we get there:

- Dedicated learning and development time built into your role
- Experienced mentors to support your journey
- Real-world projects from day one
- A welcoming, inclusive environment where your growth matters

Interview Process:

 In person assessment day to be held on the 1st December London. This will be a Moonpig values based interview and an opportunity to get to know you. Visit our [website](#) to find out more about our values.

Want to know more?

Explore our full benefits package: [here](#)

Moonpig Group's Commitment to Equality, Diversity, and Inclusivity:

At Moonpig Group, we're all about creating a workplace where everyone feels they truly belong. We celebrate what makes each of us unique, whether that's our background, how we work best, or what matters most to us.

From working parents who need flexible hours to neurodiverse colleagues with specific working styles, we're here to support our people in ways that work for them. Because when you feel valued and included, you can thrive, and so can we.

We're proud to have a number of employee-led groups driving this forward, including our LGBTQ+, Gender Balance, Neurodiversity and EMBRACE (Educating Myself for Better Racial Awareness and Cultural Enrichment) communities, plus our Group-wide EDI committee. These teams help make sure every voice is heard and every idea has a place.

We know that diversity fuels creativity, innovation and connection, and that's why we'll keep pushing for progress. Together, we're building a culture where everyone feels safe, supported, and free to be their brilliant, authentic selves.

If you have a preferred name, please use it to apply and share your pronouns if you are comfortable to do so 😊 - If you have any reasonable adjustment requests throughout the interview process please let us know on your application or speak to the Recruiter.